

Head of Performance

Type of role: Voluntary

Croquet England is a Charity Incorporated Organisation and the National Governing Body for Croquet in England, working with regional Federations, affiliated clubs and Academies to support the sport at every level - from garden play and local clubs through to national and international competition. Our strategy, 'More Croquet', sets out our ambition: more people, playing more croquet, in more places for fun friendship and competition. We are working towards a future where generations of players enjoy croquet within a fun, passionate, collaborative, accessible and progressive community. Our strategic priorities focus on growing volunteering and participation, growing the diversity of our players and volunteers, and providing them with brilliant experiences.

Purpose of Role

The Head of Performance will play a key role in helping us execute the ambition set out in our 'More Croquet' strategy. They will specifically ensure that those playing and volunteering at the high-performance end of Croquet are provided with excellent opportunities to train, to compete and to be on the world stage. They will work collaboratively with the International, Selection and Referees committees to ensure the high-performance areas of our sport connect strongly with other parts of our organization and that our relationship with the World Croquet Federation stays both positive and effective.

Role description:

Responsibilities

- To champion the Vision, Mission, values and 'One Croquet' philosophy developed by Croquet England.
- To live the values of Croquet England – Fun, Passionate, Accessible, Collaborative and Progressive.
- To attend Executive team meetings.
- To support the appointment of a suitable Assistant Head of Performance.
- To find and recruit suitable volunteers to chair and volunteer on committees and working groups in the area of Performance.
- To work closely with committees, working groups and individuals within the area of Performance.
- To give progress reports to the Executive in advance of Executive team meetings.

Key Tasks

- To support the selection committee to ensure transparent, positive and clear selection policies and processes are in place.
- To ensure players at the high-performance end of Croquet receive the mentoring and coaching to perform to the best of their abilities.
- To oversee the implementation, and monitoring the impact, of the Player Pathway programme.
- To support the Referees (Laws and Rules) committee to ensure feedback is provided to the WCF and changes to rules and laws support the development of our players.
- To oversee, maintain and maximise our relationship with the WCF, to ensure a leading role on the Croquet world stage.

Time Commitment

Croquet England understands that this is a voluntary role. The post holder and Croquet England will achieve more from the role dependent on the time able to be contributed.

However, the intention of an Assistant Head of Performance is to ensure that if cover is needed with Executive team or with committees and the post holder is unavailable there is both continuity and succession planning in place.

Executive Meetings per year - 6

Days outside of Executive team meetings - 12 days (estimate)

How to apply:

If you would like to apply for the role of Head of Performance, please send a 1-page letter describing how your skills and experience make you suitable for the role to Paul Brown – paul.brown@croquetengland.org.uk by 5pm on the 16th August.